



MARLBOROUGH ATHLETICS CLUB

HON. PRESIDENT: DAVID HEMERY CHAIRMAN: PAUL WARREN.

SECRETARY: VANYA BODY.

CODES OF CONDUCT

Marlborough Athletics is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

JUNIOR MEMBERS

- All members must play within the rules and respect coaches, officials and their decisions.
- As a person under 18 years I have the right to be safe and protected; be listened to; be respected and treated fairly; be believed and be able to ask for help, and to be coached by someone with the right qualifications.
- As a member of Marlborough Athletics, I will respect and value all fellow athletes and officials regardless of gender, ability, cultural background or religion.
- I will not bully anyone or use bad language or in anyway undermine or put down other athletes, coaches or officials either in person or on-line.
- All members must use the equipment and property at the Club appropriately under the guidance of our coaches and report any accidental damage.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- I will not use my mobile phone during training and competitions or in any changing rooms I use.
- Junior members should seek to uphold the highest standards of behaviour whilst representing the club at competitions.

- Use safe transport and travel arrangements when travelling to training or competitions.
- Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or while representing the club.

SENIOR MEMBERS

- All members must abide by the Marlborough Athletics Club Child Safeguarding Policy and Child Safeguarding Procedures.
- They must respect coaches, officials and their decisions.
- All members must use the equipment and property at the Club appropriately under the guidance of our coaches and report any accidental damage.
- As a member of Marlborough Athletics, I will respect and value all fellow athletes and officials regardless of gender, ability, cultural background or religion. I will not bully anyone or use bad language or in anyway undermine or put down other athletes, coaches or officials either in person or on-line.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Senior members should seek to uphold the highest standards of behaviour whilst representing the club at competitions and refrain from swearing and using abusive language while at an athletic venues, club functions or when part of a team or squad.
- Senior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club.

PARENTS/CARERS

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.

- ⦿ Never force your child to take part in sport.
- ⦿ Set a good example by recognising fair play and applauding good performances of all.
- ⦿ Never punish or belittle a child for losing or making mistakes.
- ⦿ Publicly accept officials' judgements.
- ⦿ Support your child's involvement and help them to enjoy their sport.
- ⦿ Use correct and proper language at all times.
- ⦿ Encourage and guide participants to accept responsibility for their own performance and behaviour.

CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below.

- ⦿ All must abide by the Marlborough Athletics Club Child Safeguarding Policy and Child Safeguarding Procedures.
- ⦿ Consider the wellbeing and safety of participants before the development of performance.
- ⦿ Develop an appropriate working relationship with participants, based on mutual trust and respect.
- ⦿ Make sure all activities are appropriate to the age, ability and experience of those taking part. Promote the positive aspects of the sport (e.g., fair play).
- ⦿ Display consistently high standards of behaviour and appearance.
- ⦿ Follow all guidelines laid down by the national governing body and the club.
- ⦿ Hold appropriate valid England Athletics-recognised qualifications.
- ⦿ Never exert undue influence over participants to obtain personal benefit or reward.
- ⦿ Never condone rule violations, rough play or the use of prohibited substances.
- ⦿ Encourage participants to value their performances and not just results.
- ⦿ Encourage and guide participants to accept responsibility for their own performance and behaviour.

BREACH OF THE CODE OF CONDUCT

I understand that if I do not follow the code, action can be taken by my club and I may:

- ⓧ be asked to apologise for my behaviour
- ⓧ receive a verbal warning from my coach
- ⓧ receive a verbal or written warning from the club committee
- ⓧ be suspended from attending club training sessions •
- ⓧ be suspended from the club
- ⓧ be required to leave the club.